

DEVELOPMENT POLICY

1. Purpose

1.1. The White Shadow Foundation (TWSF) is committed to ensuring its funds are used in ways which best benefit its beneficiaries and further the vision and goals of the organisation in ways that are ethical and sustainable.

1.2. This policy sets out the guidelines for the usage of funds raised for development activities and the TWSF operations. Ensuring that funds raised for development are not used specifically for religious, political, or welfare activities.

2. Scope

2.1. This policy applies to all TWSF funded projects and activities including those of its partners where funds raised by TWSF are being utilised.

3. Definitions

3.1. Development - Refers to the activities undertaken in order to address local, state and federal justice issues via direct engagement through community projects, community education, advocacy, social issue third-party documentary film funding, volunteer-sending, provision of technical and professional services and resources, and promotion and protection of human rights. 3.2. Political Activities - Political activities are defined as supporting a political party, candidate or organisation affiliated to a political party.

3.3. Religious Activities - Religious activities are defined as supporting or promoting a particular religion, including activities undertaken with the intention of converting individuals or groups from one faith and/or denomination to another.

3.4. Welfare Activities - Welfare activities are defined as care and maintenance, which aims to maintain people in a particular condition on a longer-term basis.

4. Background

4.1. TWSF is a philanthropic foundation which seeks to raise funds and disburse collected funds to individuals and frontline organisations in connection to mental health, fathers' rights, women's health, anti-sex trafficking causes, domestic and family violence, homelessness, and also the production of social issue documentary films that explore the above-mentioned issues. TWSF is not affiliated with any political party.

4.2. TWSF is committed to carrying out development activities that align

with the following principles:

4.2.1. Projects and activities should give beneficiaries a "hand up" not a "hand out".

4.2.2. Services for beneficiaries will never be supplied on the basis of religious adherence or political alignment.

4.2.3. Projects and initiatives will be well managed to ensure the maximum good can be done with the available funds.

4.2.4. Beneficiaries should be included in the planning process and in decisions that affect them ensuring that our projects and initiatives are meeting the needs of those we seek to help.

5. Policy Statement

5.1. TWSF will always give assistance on a non-discriminatory basis.

5.2. The acceptance of a particular religious ideal or political view will never be a precondition to a beneficiary receiving funds.

5.3. Funds raised for development purposes by TWSF must be used solely for development activities. WSF does not allow these funds raised to be used to support:

5.3.1. Religious activity, including proselytism, and missionary work.

5.3.2. Political activity.

5.3.3. Welfare activity or programs.

5.4. Partner organisations funded through, or by TWSF, must not use those funds to support:

5.4.1. Religious activity, including proselytism, and missionary work.

5.4.2. Political activity.

5.4.3. Welfare activity or programs.

5.5. In the event that a partner undertakes any non-development activities, separate funds must be raised for such activities by that partner. These activities are to be strictly managed and separated from development activities funded by TWSF, including having separate budgets.

5.6. In the event that funds are donated to TWSF to be used for non-development activities and WSF chooses to accept such a donation then the following must be adhered to:

5.6.1. It must be made clear to the donor that they will receive no tax deduction from the donation.

5.6.2. Funds donated must be kept separate from all other donated funds.

5.6.3. Projects benefiting from such funds must be managed, reported and

accounted on separately to development activities.

5.7. This policy must be made available to and agreed upon by all development partners. Partners will receive a copy of this policy and will receive the support required to implement it as TWSF is able.

5.7.1. TWSF will keep an open dialogue regarding development and non-development activities with all its development partners.

6. Policy Review

6.1. This document may be changed from time to time in line with current best practice and other requirements, and to ensure that business needs are met. Stakeholders will be consulted and advised of any changes as far in advance as possible of the change/s being made.

7. Further Assistance

7.1. For further assistance or clarification on this policy, please contact us:

E: <u>hello@whiteshadowfoundation.org</u>

P: (07) 5628 2549

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